Department of Commerce

1. Name of the department: Commerce


3. Names of Programmes / Courses offered (UG, PG, M.Phil., Ph.D., Integrated Masters; Integrated Ph.D., etc.): UG only (both Honours & General)

4. Names of Interdisciplinary courses and the departments/units involved: Nil

5. Annual/ semester/choice based credit system (programme wise): Annual

6. Participation of the department in the courses offered by other departments: Nil

7. Courses in collaboration with other universities, industries, foreign institutions, etc.: N.A.

8. Details of courses/programmes discontinued (if any) with reasons: N.A.

9. Number of Teaching posts

<table>
<thead>
<tr>
<th></th>
<th>Sanctioned</th>
<th>Filled</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professors</td>
<td>Nil</td>
<td>Nil</td>
</tr>
<tr>
<td>Associate Professors</td>
<td>Nil</td>
<td>01 (by promotion)</td>
</tr>
<tr>
<td>Asst. Professors</td>
<td>04</td>
<td>01</td>
</tr>
</tbody>
</table>
10. Faculty profile with name, qualification, designation, specialization, (D.Sc./D.Litt./Ph.D. / M. Phil. etc.,):

<table>
<thead>
<tr>
<th>Name</th>
<th>Qualification</th>
<th>Designation</th>
<th>Specialization</th>
<th>No. of Years of Experience</th>
<th>No. of Ph.D. Students guided for the last 4 years</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mukul Saha</td>
<td>M.Com. (Gold Medalist)</td>
<td>Associate Professor</td>
<td>Accountancy</td>
<td>25 years+</td>
<td>Nil</td>
</tr>
<tr>
<td>Sandhya Ghosh (Pal)</td>
<td>M.Com., M.Phil., ACMA (Merit Certificate Holder)</td>
<td>Assistant Professor</td>
<td>Accountancy</td>
<td>12 years</td>
<td>Nil</td>
</tr>
<tr>
<td>Anjali Basu Mallick</td>
<td>M.Com.</td>
<td>Part Time Lecturer</td>
<td>Accountancy</td>
<td>7 years+</td>
<td>Nil</td>
</tr>
<tr>
<td>Sudipta Nag</td>
<td>M.Com.</td>
<td>Part Time Lecturer</td>
<td>Accountancy</td>
<td>3 years+</td>
<td>Nil</td>
</tr>
</tbody>
</table>

11. List of senior visiting faculty: N.A.

12. Percentage of lectures delivered and practical classes handled (programme wise) by temporary faculty: 32% of total classes taken by 3 temporary faculties (during August to January). Practical classes are not taken by the temporary faculty.


14. Number of academic support staff (technical) and administrative staff; sanctioned and filled: Nil

15. Qualifications of teaching faculty with DSc/ D.Litt/ Ph.D/ MPhil / PG.: Teaching faculty with M.Com., M.A. and ACMA - 1 Teaching faculty with M.Com. - 3

16. Number of faculty with ongoing projects from a) National b) International funding agencies and grants received: N.A.

17. Departmental projects funded by DST - FIST; UGC, DBT, ICSSR, etc. and total grants received: a) Sandhya Ghosh(Pal)- UGC Funded Minor Research Project entitled
“Accuracy of performance appraisal in a public sector organization- A study”
18 months UGC MRP amounting to Rs. 147250.

18. Research Centre /facility recognized by the University: N.A.

19. Publications: see Annexure
   * a) Publication per faculty
   * Number of papers published in peer reviewed journals (national / international) by faculty and students:
   * Number of publications listed in International Database (For Eg: Web of Science, Scopus, Humanities International Complete, Dare Database -International Social Sciences Directory, EBSCO host, etc.)
   * Monographs
   * Chapter in Books
   * Books Edited
   * Books with ISBN/ISSN numbers with details of publishers:
   * Citation Index
   * SNIP
   * SJR
   * Impact factor
   * h-index

20. Areas of consultancy and income generated: N.A.

21. Faculty as members in
   a) National committees b) International Committees c) Editorial Boards: None

22. Student projects:
   As per C.U. syllabus, students of B.Com Part-III(Hons.) do their project work under the guidance of departmental teachers. Department of Commerce conducts the project work for a period of one year for 3rd year (Hons.) students, following the course curriculum of University of Calcutta. The departmental teachers endeavour to provide students a guideline and training to understand research problems during this period, at the end of which they are evaluated by the external faculty members appointed by the university. Our teachers take individual care to give a true flavour of research to our students at this level, motivating them to pursue their career in academic field. This enhances the interests of students towards the subject and helps in developing a research oriented outlook. Students are also trained to write proper research proposal, questionnaires for primary data collections and statistical techniques for analyzing the data. Overall, this programme enriches the students’ research aptitude, enlightens them with knowledge, proficiency and experience that they would need in near future to continue in this field.
a) Percentage of students who have done in-house projects including inter departmental/ programme: 100% as the project paper is included in B.Com. Part-III (Hons.) syllabus as per C.U.

b) Percentage of students placed for projects in organizations outside the Institution i.e. in Research laboratories/Industry/ other agencies: N.A.

23. Awards / Recognitions received by faculty and students
Sandhya Ghosh Pal appointed as Bursar for the year 2012-2013 and also G.B. member of the college.

24. List of eminent academicians and scientists / visitors to the department:
None

25. Seminars/ Conferences/Workshops organized & the source of funding
a) National: Nil  b) International: Nil

26. Student profile programme/course wise:

<table>
<thead>
<tr>
<th>Name of the Course/programme (refer question no. 4)</th>
<th>Applications received</th>
<th>Selected #</th>
<th>Enrolled *M</th>
<th>*F</th>
<th>Pass percentage $</th>
</tr>
</thead>
<tbody>
<tr>
<td>B.Com (Hons.) 2013-2014</td>
<td>198</td>
<td>71</td>
<td>64</td>
<td>07</td>
<td>Not yet completed</td>
</tr>
<tr>
<td>B.Com (Gen.) 2013-2014</td>
<td>-</td>
<td>-</td>
<td>67</td>
<td>03</td>
<td>--</td>
</tr>
<tr>
<td>B.Com (Hons.) 2012-2013</td>
<td>178</td>
<td>77</td>
<td>65</td>
<td>13</td>
<td>100</td>
</tr>
<tr>
<td>B.Com (Gen.) 2012-2013</td>
<td>-</td>
<td>-</td>
<td>64</td>
<td>05</td>
<td>-</td>
</tr>
</tbody>
</table>

*M = Male  *F = Female

#: Every applicant who qualifies University norms is included in the merit list through on-line admission. As per intake capacity approved by Calcutta University students are enrolled strictly on merit basis.

$ Results pertains to Part-III (Hons)

27. Diversity of Students: All students are from the same state.

<table>
<thead>
<tr>
<th>Name of the Course</th>
<th>% of students from the same state</th>
<th>% of students from other States</th>
<th>% of students from abroad</th>
</tr>
</thead>
<tbody>
<tr>
<td>B.Com. (Hons. &amp; Gen.)</td>
<td>100</td>
<td>Nil</td>
<td>Nil</td>
</tr>
</tbody>
</table>
28. How many students have cleared national and state competitive examinations such as NET, SLET, GATE, Civil services, Defense services, etc.? Nil

29. Student progression

<table>
<thead>
<tr>
<th>Student progression</th>
<th>Against % enrolled</th>
</tr>
</thead>
<tbody>
<tr>
<td>UG to PG</td>
<td>6 students (10%) 2012-13</td>
</tr>
<tr>
<td>PG to M.Phil.</td>
<td></td>
</tr>
<tr>
<td>PG to Ph.D.</td>
<td></td>
</tr>
<tr>
<td>Ph.D. to Post-Doctoral</td>
<td></td>
</tr>
<tr>
<td><strong>Employed</strong></td>
<td></td>
</tr>
<tr>
<td>• Campus selection</td>
<td>10%</td>
</tr>
<tr>
<td>• Other than campus recruitment</td>
<td></td>
</tr>
<tr>
<td>Entrepreneurship/Self-employment</td>
<td></td>
</tr>
</tbody>
</table>

30. Details of Infrastructural facilities
   a) Library: Books are issued to the students from 1) the Central Library, 2) Book Bank and 3) Departmental library. Also specimen copies of the teachers are given to the students. Total number of books is 175.
   b) Internet facilities for Staff & Students: College provides internet facilities to staff and students can avail those facilities in the class.
   c) Class rooms with ICT facility
   d) Laboratories: 2 computer laboratories are there for the students.

31. Number of students receiving financial assistance from college, university, government or other agencies: 10% of the students get full-free/half free ship from the college.

32. Details on student enrichment programmes (special lectures / workshops / seminar) with external experts: Department organizes departmental seminar and special lectures by external experts.

33. Teaching methods adopted to improve student learning: Website for Part-III, INFLIBNET used for project work of Part-III (H) students.

34. Participation in Institutional Social Responsibility (ISR) and Extension activities: NCC/NSS

35. SWOC analysis of the department and Future plans
Strength

The Department of Commerce has 2 qualified and very active full time teachers. Part time teachers (No.2) are also very co-operative. Our students are very sincere and disciplined. They maintain good relation with departmental teachers. Our institution provides large class rooms equipped with sufficient number of lights and fans. Students also get drinking water just outside their classes. In addition to Central Library and Book bank we provide sufficient number of specimen copies to our students through Departmental library.

Weakness

The student-teacher ratio is very high. Insufficient number of teachers is a great problem to the department. Moreover, it becomes difficult to guide (at least 7 students per teacher) the Part-III (Hons.) students for project paper as per C.U. new syllabus. Moreover, most of our students come from poor family and Bengali medium which acts as a hindrance to achieve their goals.

Opportunity

Study of Commerce means to create life blood of any Industry/Institution/Organization for their Accounting and Finance department. Without finance no industry/institution/organization can exist. So opportunity of Commerce study has a huge scope in the job markets.

Challenges

Nowadays many students are opting for BBA instead of B.Com. Under new syllabus of C.U., number of students getting 1st class is reducing. So it is a great challenge for the organization to update the infrastructure and strengthen educational assistance for the students to improve their results with reduced number of faculties.

Annexure: Publications

Sandhya Ghosh(Pal):

4 publications in peer reviewed international journals:

   Published by office care systems Private limited, Chennai.